

General Instructions

Candidates must go through the following instructions before filling up the application form:

- 1) Candidates applying for the post of Professor and Associate Professor as per UGC qualifications are required to send filled Academic Performance Indicators (API) Performa and submit reprints of their minimum ten and five publications, respectively, along with their applications.
- 2) Consolidated API score, 400 points for Professor and 300 points for Associate Professor will be required. Candidates should calculate and justify their API score and enclose documentary proof in support of their claim.
- 3) Only Candidates found eligible by the Screening committee will be called for interview. Those declared ineligible will not be informed of their status. Before applying Candidates are advised to make sure that they are indeed eligible for a given post.
- 4) The prescribed essential qualifications do not entitle a candidate to be called for interview. The decision of the University in all matters related to acceptance or rejection of an application, eligibility/ suitability of the candidates, or the criteria for selection, etc. will be final and binding on the candidates. No inquiry or correspondence will be entertained in this regard.
- 5) The eligibility of every candidate will be determined on the basis of qualifications acquired and communicated to the office by him/her up to the last date fixed for receipt of applications.
- 6) Incomplete applications or applications not supported with attested copies of certificates / testimonials/ reprints of Research Publications. The applications received after the expiry of last date will be liable to be rejected.
- 7) Those who are already in employment should submit their Application Form through proper channel.
- 8) Name of the post applied for must be super-scribed at the top of the envelope as under:

“Application for the post of _____”.
- 9) Concealment of facts or supply of wrong information will result in cancellation of candidature in addition to legal action.
- 10) Separate application form should be submitted for each post.
- 11) Xerox copies of the **Brief Synopses of qualifications & experience** for the posts must be sent along with the form. Attested copies of all the certificates/testimonials must be attached with original application form.

ANNEXURE-A

A. Qualifications prescribed by the UGC for the post of Professor (Pay Band of Rs. 37400-67000, with the AGP of Rs. 10000)

(i) An eminent scholar with Ph. D qualification(s) in the concerned /allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.

(ii) The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors and for promotion as Professors.

(iii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

(iv) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.

(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as mentioned in the advertisement.

B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

Qualification prescribed by the UGC for the post of Associate Professor (Pay Band of Rs37400-67000 with AGP of Rs. 9000)

(i) Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.

(ii) The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.

(iii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).

(iv) A minimum of eight years of experience of teaching and /or research in an academic /research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as books and /or research papers in refereed journals only/policy papers.

(v) Contribution to educations innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.

(vi) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), set out in this notification in as mentioned in the advertisement.

**Qualifications prescribed by the UGC for the post of Assistant Professor
(Pay Band of 15600-39100 with AGP of Rs.6000.)**

- i) National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, and so adopted by the State Government vide letter no. 7/66-2003 C IV (3) dated 17.07.2009 (Appendix II).
- ii) The minimum requirements of a good academic record, 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- iii) A minimum of 55 % marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor , Assistant Librarians, Assistant Directors of Physical Education and Sports.
- iv) A relaxation of 5 % may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5 % to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- v) A relaxation of 5 % may be provided, from 55 % to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi) Relevant grade which is regarded as equivalent of 55 % wherever the grading system is followed by a recognized University shall also be considered eligible.

**QUALIFICATIONS FOR THE POST OF ASSISTANT PROFESSOR IN THE
DEPARTMENT OF COMPUTER SCIENCE & APPLICATIONS**

Good academic record with at least 55% marks or an equivalent grade at Masters Degree in the Computer Science or an equivalent degree from an Indian/foreign University.

OR

Good academic record with at least 55% marks in Masters degree in Mathematics/Mathematical Statistics/Operations Research/Physics and Post Graduate Diploma in Computer Science or any recognized University or its equivalent (relax-able if the research work of a candidate in Computer Sciences as evident either from his thesis or from his published work is of very high standard).

NOTE:

- i) A relaxation of 5% may be provided from 55% to 50% of marks at the Masters level for the SC/ST categories and Physically & Visually handicapped persons.
- ii) B in the 7 point scale with latter grade O, A, B, C, D, E & F shall be regarded as equivalent of 55% wherever the grading system is followed .
- iii) "NET/SLET shall remain the minimum eligibility condition for recruitment and appointment of Lecturers in University/Colleges/Institutions.

Provided, however, that candidate who are or have been awarded Ph.D degree in compliance of the University Grants Commission (minimum standards and procedures for award of Ph.D degree),

Regulation 2009, shall be exempted from the recruitment of the minimum eligibility condition of NET/SLET for recruitment and appointment as Assistant Professor or equivalent positions in University /Colleges/institutions.

Provided further that the candidates, who have acquired Ph.D up to 31st 2009, shall become eligibility condition of NET/SLET for recruitment and appointment to the post of Lecturers or equivalent position in University /Colleges/Institutions.

Provided further that those candidate who have been enrolled for Ph.D up to 31st May, 2009 shall become eligible for exemption from the recruitment an appointment to the posts of Lecturers or equivalent positions in University /Colleges /Institutions only on acquisition of Ph.D degree.

NET shall not be required for such master’s programmers in disciplines for which there is no NET.”

Criteria for determining good academic record.

For determining good academic record, a candidate should either have average of 55% marks in two of the three examinations (not below Matric or equivalent) prior to Master’s Degree or 50% marks in each of these two examinations separately.

Provided that relaxation of 5% marks may be given at the graduation level to the candidate of SC/ST and physically and visually handicapped category candidates.

Provided further that for appointment of teachers in the departments of Law, Education etc. if the applicant has passed two Bachelor degrees having higher marks may be taken into consideration along with Matric and +2 examinations for determining good academic record in their cases.

The following relaxation will however operate:-

<p>The following relaxation will however operate:- i) Candidate having 55% or above marks in M.A/M. Sc in relevant subject and possessing PhD degree.</p>	<p>The criteria of academic record will not apply at all.</p>
<p>ii) Candidate having 55% or above marks in M.A./M.sc in relevant subject and possessing M.Phil degree. OR Candidates obtaining first class First in the University in the relevant subject in M.A/M. Sc.</p>	<p>Should have 50% marks in one of the lower examinations i.e. B.A. Final /prep/Plus2/metric. Provided that relaxation of 5% marks may be given at the graduation level to the S.C/ST and physically and visually handicapped category candidates. Should have 50% marks in one of the lower examinations i.e. Graduation Final /Prep/10+2/Matric. Provided that relaxation of 5% marks may be given at the graduation level to the SC/ST and physically and visually handicapped category candidates.</p>

The qualifications as prescribed by the U.G.C/A.I.C.T.E/ State Govt. from time to time shall be applicable.